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Candidate Recruitment Pack



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A message from our CEO

Thank you for your interest in joining One Knowsley.

One Knowsley is the strategic place lead for the Voluntary, Community, Faith and Social Enterprise (VCFSE) sector in the borough; driving forward the Knowsley Better Together principles to secure a shared vision for Knowsley 2030:

- Where strong and safe communities can shape their future
- Where people are active and healthy and have access to the support they need
- Where people of all ages are confident and can achieve their full potential
- With a thriving, inclusive economy with opportunities for people and business
- With welcoming, vibrant neighbourhoods and town centres
- Achieving Net Zero

Kind regards, we look forward to receiving your application.

Racheal Jones FRSA
CEO



Our History

1963
Huyton with Roby Council for Social Service (HCSS)

1974
Knowsley Community and Voluntary Services (KCVS)

2019
KCVS rebrand to One Knowsley

One Knowsley is the independent social infrastructure support body for Voluntary, Community, Faith and Social Enterprise organisations, also collectively known as the Social Sector or Third Sector, within the borough of Knowsley.

One Knowsley evolved out of Knowsley Community and Voluntary Services (KCVS), which in turn came out of which was inaugurated in 1963 to provide support to local volunteers and establish local responses to local need. In 1974 the district authority of Knowsley was created.

The CVS Movement

The CVS movement, also known as Local Infrastructure Organisations (LIOs), provide coordination and support for ‘frontline’ VCFSE sector groups and organisations in their areas.





SUPPORT

Encouraging local voluntary organisations and community groups with tools, information, and practical expertise, so they can be the best they can be.



REPRESENTATION

Making the case for, and speaking as the trusted voice of, the local voluntary community with local councils, NHS. government and others.



DEVELOPMENT

Working with the local community to create and develop ways to meet the needs and aspirations of people in their area.



LIASION

Bringing people together from all kinds of voluntary and community groups, to make connections, share what they do and support each other.



WORKING IN PARTNERSHIP

Connecting with local initiatives and partners, and working together on local projects, to share knowledge and resources or the benefit of the local community, voluntary organisations and community groups.

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Our Vision

"A resilient, sustainable, and vibrant Social Sector which is collaborative and self-supporting."



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Our Values

Insight

Harnessing information, knowledge, and experience

Boldness

Having the courage to be brave, be objective, be leaders and get the job done.

Authenticity

Keeping it real, relevant, and rooted in Knowsley





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OUR MISSION

Champion

the VCFSE sector – ensuring its voice is heard and understood at strategic level.

Connect

VCFSE organisations to; each other, decision makers, funders, commissioners and opportunities for collaboration.

Convene

key strategic conversations that push forward an enabling policy environment, connecting VCFSE interests with public sector and private sectors.

Empower

VCFSE organisations with access to trusted advice, information, guidance, insights, support, development and funding.

Mobilise

community action and engagement through its volunteer centre, VCFSE networks, Alliances and Forums.

Who We Are

One Knowsley's Charitable Objects and Public Benefit are:

The promotion of all or any charitable purposes for the benefit of the community in the area of the metropolitan district of Knowsley and surrounding areas (hereinafter called "the area of benefit") and in particular by assisting the work of statutory authorities and voluntary organisations engaged in the advancement of education, promoting health, relieving poverty, and sickness or in pursing any other objects which now or hereafter may be deemed by law to be charitable.

Charitable activities as summarised by Trustees and registered with the Charity Commission are:

To enhance the quality of life within communities and neighbourhoods by supporting and developing voluntary action in the borough of Knowsley

To support and develop the work of voluntary and community organisations.

To provide and circulate information relevant to the work of voluntary and community groups.

To act as a focal point and resource for voluntary and community groups.

A Board of Directors govern the charitable company and for the purposes of charitable law are known as Trustees.

One Knowsley is a registered charity regulated by the Charity Commission Registered Charity Number 701955 and a Company Limited by Guarantee Registered in England and Wales, Company Number 2401660. The company does not have share capital.

Regulation drives the standards of governance adopted by One Knowsley to maintain compliance with the regulator with financial governance aligned to the charities governing document, the Companies Act 2006 and FRS 102 Charities Statement of Recommended Practice (SORP).

Core Competencies

All members of the One Knowsley team are expected to demonstrate the following core competencies within it's performance management framework and work to the Team Charter.



Collaboration

Valuing teamwork, co-operation and a collective approach to finding solutions and delivering impact.

Accountability

Taking ownership of responsibilities, meet deadlines and follow through on commitments.

Adaptability

Recognise the need to be flexible and adaptable in hybrid working, embracing change, being resilient and remaining change ready.

Innovation

Exploring new ideas, embracing experimentation to drive continuous improvement.

Trust

Being open and transparent with communication whilst fostering a safe environment for opinions and concerns to be shared.

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Employee benefits and perks

Because YOU matter

Hybrid Working

Enjoy flexibility with a mix of office and remote work.

Birthday Day Off

Pension Contribution

6% employer contribution to help you plan for the future

Green Park Office Location

A modern, accessible space designed for collaboration.

Volunteer Days

Paid time to give back to causes you care about.

Wellness Policies & Workshops

Supporting your mental and physical health every step of the way

Generous annual leave allowance

LIVING WAGE EMPLOYER

We're committed to fair pay.

Medicash Health Plan

Get cashback on healthcare costs.

Exclusive Discounts

Access savings through perks at work.

Death In Service

Peace of mind with cover worth 3x your annual salary.

How to apply

If you feel you have the attitudes, skills and experience to work with us to deliver our vision, please send your C.V. along with a personal statement (no more than two pages of A4) to recruitment@oneknowsley.org.

In your personal statement, clearly demonstrate how you meet the person specification and role specification (provided separately). Please ensure you state the role you are applying for in the email subject line.

Applicants must adhere to the deadline stated in the relevant job specification, as late applications cannot be accepted.

We look forward to recieving your applicaiton.



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